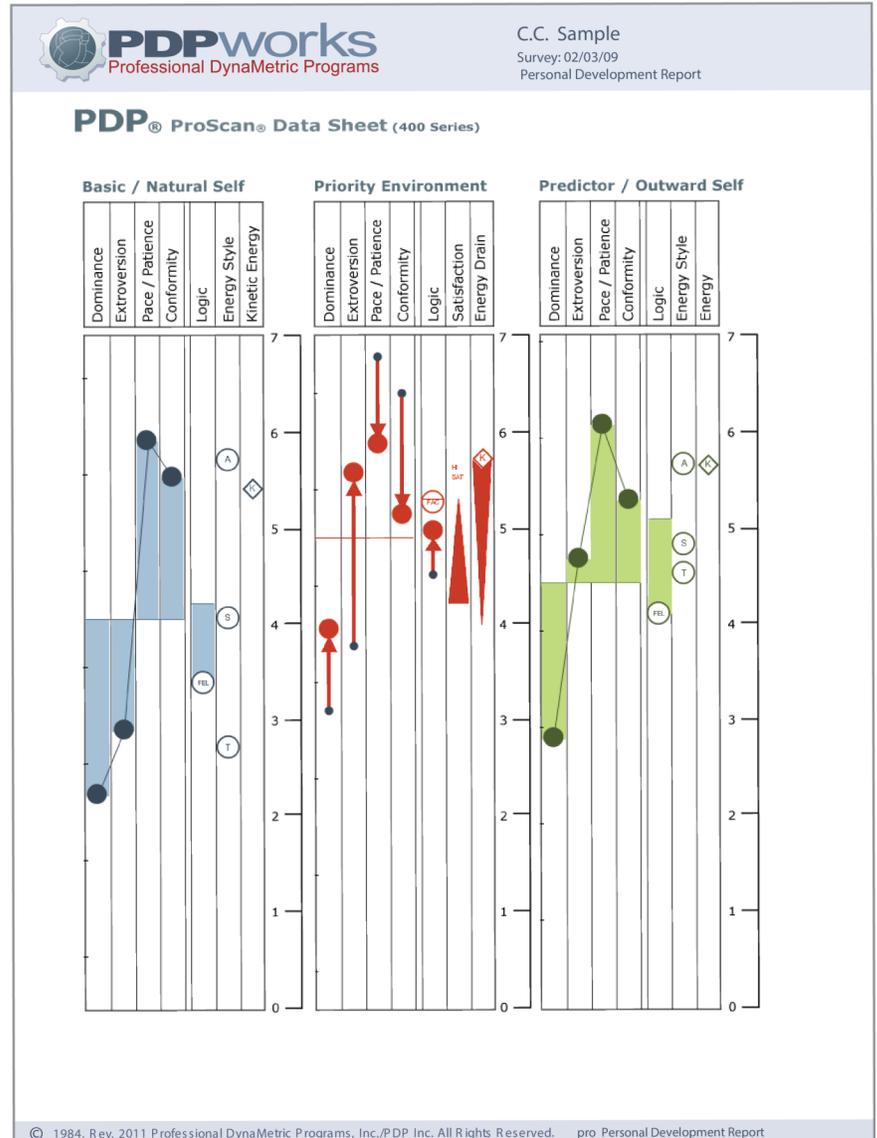


Why PDP

Results matter and the PDP system is designed to deliver results quickly, reliably and as accurately as possible. For over 35 years PDP systems have been grounded in researching working -adults and focused on providing information in a straight-forward, jargon free way. Every survey instrument and resultant report is based on the work of top professionals, industry leaders and behavioral scientists and is tailored for today's working adult. Since 1978 over 5,000,000 PDP surveys have been completed with 96% of all people surveyed agreeing with their results. PDP systems are useful in all types of companies—from startups to century old corporations. The PDP integrated management system optimizes personal growth and strengthen teams. With PDP, companies have the tools they need to make critical personnel decisions for higher corporate performance levels and more profitability. Here are just a few of the key results client organizations have experienced by utilizing PDP systems:

- Reductions in employee turnover
- Improved production
- Reducing candidate interviewing time
- Retention of valuable employees
- Improved morale and sense of value
- Decreased conflict within and across teams
- Reduced team stress
- Better communication
- Increased sales

The ROI for PDP systems is substantial. Companies who harness the power of morale, effective communications, and positive team dynamics are more efficient, productive and profitable. From the first interaction to the last work-group session, PDP systems help everyone engage better and take pride in their role at your company.



JobScan®

Choose The Right Person for the Job

Your organization operates best when the people are in the right positions and are doing the right things. Instead of using generic industry standards, stereotypical benchmarks, or a competitor's culture, you can generate a more accurate representation of the type of person you need for your company's ultimate success. JobScan makes it possible to attract applicants with the right traits and skills so you hire successfully, decrease turnover, and maintain high job satisfaction across your teams.

ProScan®

Understand What Makes People Tick

Understanding the strengths within your teams and what motivates each person can help you create an environment that is less stressed and has more energy and greater morale. When your team experiences better internal connection, productivity, retention, and job success naturally follow. ProScan is your tool for discovering the specific ways your individual team members operate – motivators, stressors, satisfaction, communication style, logic, strengths and more.

TeamScan®

Build a Dynamic and Effective Team

Increase productivity and success by empowering your teams with an understanding of their unique group dynamic. Knowing productivity levels and work styles, energy levels, communication styles, and points-of-view will help everyone engage more effectively. Higher engagement means more productive departments and divisions that build a vibrant workplace. This is how the business of your business gets accomplished.

Contact us today to find out how PDP and the advisory services of ES-STRATEGIC can help you solve your people strategy challenges.

